

Adopted: January 8, 2024

**VOYAGEURS EXPEDITIONARY SCHOOL POLICY No. 4.3.2
GROUP HEALTH INSURANCE**

I. PURPOSE

The purpose of this policy is to provide notification to Voyageurs Expeditionary School of group health insurance.

II. POLICY STATEMENT

Voyageurs Expeditionary School provides a group health insurance per Minnesota Statute 124E.12, Subd. 5(b).

III. POLICY

- A. A charter school board with at least 25 employees or a teacher cooperative of licensed teachers providing instruction under a contract between a school and a cooperative that provides group health insurance coverage shall:
- (1) request proposals for group health insurance coverage from a minimum of three sources at least every two years; and
 - (2) notify employees covered by the group health insurance coverage before the effective date of the changes in the group coverage policy contract.
- B. A charter school board or a cooperative of teachers that provides group health insurance coverage must establish and publish on its website the policy for purchasing group health insurance coverage. A charter school board policy must include a sealed proposal process, which requires all proposals to be opened at the same time. Upon opening the proposals according to the school or cooperative policy, the proposals become public data under Chapter 13.

Nothing in this subdivision supersedes the right of an exclusive representative to negotiate the terms and conditions of employment.